



A KIND & CARING Home Care, LLC

3022 Javier Road Suite 110-B

Fairfax, VA 22031

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POLICY ACKNOWLEDGEMENT: Barrier of Crimes / HIPPA / Sexual Abuse

I acknowledge that I have received, read and understand the following documents and A Kind & Caring Home Care, LLC Policies and Procedures:

- Criminal Records – Employment Barrier of Crimes stating which criminal convictions for offenses involving abuse or neglect may disqualify me from employment with A Kind & Caring Home Care, LLC.

- HIPPA policy and procedures regarding the privacy of individual’s identifiable protected health information (PHI), as mandated by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the state of Virginia.

- Sexual Abuse Policy and Procedures
 - I understand that A Kind & Caring Home Care, LLC will not tolerate any employee, volunteer, board member or third party who commits sexual abuse. Disciplinary actions will be taken against those who are found to have committed sexual abuse.

 - I understand that it is my responsibility to abide by rules contained in the policy. I also understand how to report incidents of sexual abuse as set forth in the abuse policy, including retaliating against any employee/volunteer exercising his rights or her rights under the policy.

Employee Name (print)

Employee Signature

Date