



A KIND & CARING

Home Care, LLC

JOB DESCRIPTION: HOME HEALTH AIDE

POSITION SUMMARY

- Activities of Daily Living (ADL's) to maximize the comfort, health, safety and quality of life for the client
- Client and families in the home setting. Provides homemaker services in accordance with the HHA
- To ensure quality and safe delivery of home health care services

- To assist in the provision of home health care services that reflect the home health care agency philosophy and standards of home health nursing care of assigned clients

- To ensure quality and safe delivery of home health aide services

AREAS RESPONSIBILITY/ACCOUNTABILITY

CLINICAL SERVICES

- Assists Registered Nurses in responding to patient/family needs in accordance with POC.
- Provides personal hygiene and comfort measures, including positioning, ambulating
And assistance with transfers.
- Performs routine procedures such as feeding patients, making occupied and Unoccupied beds, and cleaning equipment.
- Monitors vital signs as requested.
- Assists with medications that can be self-administered under the direction of the R.N.
- Encourages compliance with bowel program.
- Observes patient's/family's physical and emotional status.
- Maintains current knowledge and practice of universal precautions.
- Assists patients/families in coping with disease process.
- Provides homemaker services, including changing bed linens, washing dishes and other minor household tasks.
- Prepares meals and assesses intake.
- Works effectively as a patient advocate assuring patient rights.
- Accepts other assignments as requested by the Director of Patient Care Services or the designee.
- 16. Demonstrates effective time management by completing daily assignments and Prioritizing tasks.

- 17. Ensures patient's and family's right to confidentiality in all verbal and written communication.

PROFESSIONAL AND PERSONAL GROWTH

- Attends mandatory in-services.
- Completes self-evaluation annually to identify areas where improvement is needed
- And develops a plan to accomplish improvement.
- Develops annual goals and implements plan to accomplish goals.
- Responsible for maintaining California certification requirements.

JOB QUALIFICATIONS

High School graduation required.

Individuals employed or individuals provided by contractual agreement to deliver nursing assistant or home health aide services shall be qualified by one of the following means:

- Hold a certificate of completion from an approved nurse aide training program and be registered by the Virginia Department of Health Professions as a certified nurse aide.
- Hold a certificate of completion from a professional nursing, practical nursing or nurse aide training program approved by the Virginia Department of Health Professions.
- Hold a certificate of completion form a health aide training program approved by the Department of Health prior to July 1, 1984 and been in continuous practice since that time.

Performance responsibilities and standards that exceed defined job description:

Include performance responsibilities and standards that are not included in the above job description, that may exceed the requirements of the above job description, or that should be identified as unique to the individual currently in the Home Health Aide position. For example, the current Home Health Aide may also have expertise in transfer techniques. In this case, the above job description should be expanded to include the additional, appropriately defined performance responsibilities and standards.

Job description review:

I have read and understand the job description for the position of Home Health Aide/CNA.

HHA / CNA Signature

Date: