



A KIND & CARING Home Care, LLC

3022 Javier Road Suite 110-B
Fairfax, VA 22031

Agency Phone

(703) 965-9162 or (703) 965-5648

Application for Employment

Client hire date _____

Personal information

Date _____

Name _____

Social Security # _____

Present address _____

Street City State Zip

Permanent address _____

Street City State Zip

Phone # (____) _____ If you are under 18, can you furnish a work permit? Yes No

Employment desired Full Time Part Time Temp Seasonal

Position _____ Date you can start _____ Salary _____

Are you employed now? _____ If so may we inquire of your present employer? Yes No

Ever applied for this company before? Yes No Where _____ When _____

Are you on layoff and subject to recall? Yes No. Will you travel if required? Yes No

Will you relocate if job requires it? Yes No. Will you work overtime if required? Yes No

Are you able to meet the attendance requirements of this position? Yes No. Have you ever been

Bonded? Yes No. Have you ever been convicted of a felony in the past 7 yrs Yes No

Such conviction may be relevant if job related, but does not bar you from employment. If yes – explain

Driver's license number _____ State _____

Education		Name and location of School	# of years Completed	Did you Graduate?	Subjects Studied
Academic	Currently Attending				
	Last Completed				
	Currently Attending				
	Last Completed				

Summarize special skills and qualifications acquired from employment or other experiences that may qualify you to work with this company. _____

operating a drug free workplace. Violations of our drug and alcohol policy will result in dismissal.

_____ It is understood and agreed upon that any misrepresentation by me in this from the employer's service, if I have been employed. Furthermore, I understand that just as I am free to resign anytime, the Employer reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of the Employer has the authority to make any assurances to the contrary.



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_____ I give the employer the right to investigate all police, driving, and personal records and references, if job related. I hereby release from liability the Employer and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

_____ The Employer is an Equal Opportunity Employer. The Employer does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law.

_____ Any controversy of any kind arising between the parties under this agreement or otherwise (or any agent, officer, director or affiliate of any party), including but not limited to common law, statutory, tort or contract claims, will be submitted to mediation, and failing settlement in mediation, to binding arbitration. Unless otherwise agreed, a mediation and arbitration designated by staff professionals will govern any mediation and arbitration. The parties will select the mediator or arbitrator from the designated company.

Panel of mediators and will notify the designated company, in writing, to initiate the selection process. The arbitration will be subject to and governed by the provisions of the **Federal Arbitration Act, 9 U.S.C. Section 1-et seq.** The parties hereto stipulate that this agreement involves matters affecting interstate commerce.

_____ This application is current for 60 days. At the conclusion of this time, if I have not heard from the Employer and still wish to be considered for employment, it will be necessary to fill out a new application.

Signature of Applicant

Date